



Hospice Nurse Practitioner

Summary of Responsibilities:

The Hospice Nurse Practitioner works closely with Compass Regional Hospice's clinical staff and medical directors as they make medical decisions that provide comfort and ensure the well-being of their patients. Other duties include assessing patient's readiness for hospice care and offering educational and moral support to patients and their families when addressing the many aspects of living with a life-limiting illness. The Nurse Practitioner reports to the Director of Clinical Services and is supervised by the Medical Director.

Job Responsibilities:

- Provide comprehensive health assessments, differential diagnosis, and prescribe treatments under the protocol in the direct management of acute and chronic illness and disease,
- Perform face-to-face visits as required for recertification; provide hospice consults; make visits to patients at home, long term care facilities, inpatient facilities, or other residence as needed,
- Serve as a resource to the clinical team to discuss patient care issues,
- Share on-call rotation with the Medical Director; providing 24-hour, seven-day-a-week coverage to patients/families as necessary,
- Attend Interdisciplinary Team meetings and facilitate discussion of issues from caseload for full staff discussion, consultation and evaluation,
- Follow ethical and legal standards established by the medical and nursing communities as the basis for patient advocacy,
- Submit accurate written documentation of General Inpatient (GIP) visits for timely coding and billing,
- Serve as a resource to the clinical team in addressing Medicare part D medication review,
- Maintain up-to-date patient records through Suncoast so that patient problems, plans, actions, and goals are accurately and clearly stated and changes are reflected as they occur, including new information obtained during IDG meetings; documentation is completed within established agency guidelines and to meet regulatory requirements,

Qualifications:

- Possession of a current advanced practice license with appropriate certification in the State of Maryland,
- Advanced clinical assessment and pain management skills with knowledge of current palliative medicine standards and practices,
- Demonstrates critical thinking skills and the ability to exercise good judgment in emergency situations and ability to maintain effectiveness in stressful environments,
- Supports and identifies with Compass Regional Hospice philosophy of interdisciplinary approach to patient care planning and delivery.

Additional Qualification:

- Complete hospice orientation,
- Be flexible and able to work on several projects simultaneously,
- Be able to work harmoniously with many different types of individuals and groups,

- Advances knowledge and skills; attends in-services and workshops as appropriate,
- An ability to cope with the stress of continual loss.

Physical Qualifications:

- Possesses physical ability to perform job-related duties which may require lifting, standing, bending, transferring, stooping, stretching, walking, pushing, partial or complete assistance with activities of daily living without assistance from another health care worker or significant other,
- Must be able to communicate verbally and in writing with individuals and families in end-of-life situations,
- Must be able to use a computer and other office equipment to document patient information,
- Must be able to hear to process directions and requests from doctors, employees, patients, and other individuals,
- Must be able to drive to visit patients' homes for supervision and patient care.

Work Scheduling:

- Must be able to work forty hours per week,
- Must have a valid driver's license, furnish own, reliable transportation, maintain insurance coverage.

To apply for this position, email resume and salary requirements to info@compassregionalhospice.org. For more information call 443-262-4100.



About Compass Regional Hospice

Since 1985, Compass Regional Hospice has been dedicated to supporting and helping people through the difficult and challenging time of living with a life-limiting illness. What began as an all-volunteer organization has since developed into a visionary, state-of-the-art organization recognized locally, regionally and statewide for its excellence. We are the sole provider of hospice care and grief support in Queen Anne's, Kent and Caroline counties in Maryland.

Compass Regional Hospice is a fully licensed, independent, community-based non-profit organization certified by Medicare and the State of Maryland, and accredited by the Joint Commission. It is affiliated with the National Hospice and Palliative Care Organization and the Hospice and Palliative Care Network of Maryland.